

8 October 2015

Norman Hay plc

(“Norman Hay” or the “Company” or the “Group”)

Admission Statement

The Board of Norman Hay plc, the global chemicals, sealants, surface coatings and engineering group, is pleased to announce the admission of its ordinary shares to trading on Asset Match ahead of its first auction.

It is intended that the first auction in the Company’s shares will be held in October 2015. Thereafter, auctions will be held quarterly. More information, including exact auction dates and details on how to buy and sell, are available on the [company profile page](#).

The directors of the Company are:

Peter Hay (*Chairman*)

Victor Bellanti (*Chief Executive*)

Nick Ogden (*Group Financial Director and Company Secretary*)

Brigid Cattle (*Group Human Resources Director*)

Ronnie Steedman (*Non-Executive Director*)

Registered office:

Godiva Place, Coventry CV1 5PN

Nick Ogden, Group Financial Director and Company Secretary of Norman Hay plc, commented:

“The Board is pleased to be working with Asset Match to provide regular and structured liquidity for our shareholders. The transparency on Asset Match’s platform enables shareholders to view and participate in auctions on an equal basis.”

1. Company description

Norman Hay plc is a global chemicals, sealants, surface coatings and engineering group with 70 years trading history. Headquartered in the UK, the Group’s three main business areas are Surface Coatings, Impregnation Sealants and Process Plant.

2. Strategy and prospects

Norman Hay’s success is built on delivering service excellence and continuous innovation in new techniques and technologies. A sustained drive for innovation continues to strengthen the Group’s global proposition to offer specialist chemicals, sealants, surface coatings and process plant for ever more demanding and challenging environments.

Our strong global presence positions us well to serve our international customer base and creates a platform from which we can access fast-growing markets. It enables us to secure close relationships with

market leading customers; helps optimise our position in supply chains, and develop solutions in partnership with customers, wherever they are across the world.

3. Board of Directors

Brief biographies of the directors of the Company are set out below.

Peter Hay – Chairman

Peter Hay was appointed to the Board in 1977. He was Group Technical Director for five years and subsequently Group Managing Director for eleven years.

Victor Bellanti – Chief Executive

Victor Bellanti joined Norman Hay plc in 1993 as Finance Director and was appointed Chief Executive in March 2000. He graduated from Nottingham Trent University in 1979 with a degree in Business Studies and qualified as a Management Accountant in 1981. Victor has worked for a number of multinational companies including GEC and Wabco and spent three years with Commercial Intertech in Luxembourg.

Nick Ogden – Group Financial Director and Company Secretary

Nick Ogden graduated from Birmingham University in 1995 with a degree in Money, Banking and Finance and joined BDO Stoy Hayward LLP in January 1995. He became a senior manager in their Business Assurance team before joining Norman Hay plc in 2008. His responsibilities at BDO included planning, co-ordination and delivery of audits. He managed a portfolio of businesses, including manufacturing, chemical and service companies, acquiring considerable relevant sector knowledge. Nick was appointed Group Financial Director in August 2010.

Brigid Cattle – Group Human Resources Director

Brigid Cattle was appointed to the Norman Hay plc Board as Group Human Resources Director in January 2013 and was previously Human Resources Director of Ultraseal International.

Ronnie Steedman – Non-Executive Director

Ronnie Steedman joined the company as a Non-Executive Director in October 2011. After a long career with Bank of Scotland in various senior positions in the UK and overseas, Ronnie joined Weatherbys Bank in 2002 as Executive Director. He retired from the board of Weatherbys Bank in 2011 continuing as a Consultant until December 2014. He is a Fellow of the Chartered Institute of Bankers in Scotland.

4. Share capital and significant shareholders

At 30 December 2014 the Company's issued share capital consisted of 14,815,318 ordinary shares with a nominal value of 10 pence each, each share having equal voting rights.

The Company does not hold any ordinary shares in treasury and therefore the number of ordinary shares with voting rights is 14,815,318.

The ordinary shares are not admitted to trading on any exchange or trading platform other than Asset Match.

The Company has been notified that the following shareholder(s) are interested in 3% or more of the issued share capital of the company:

<i>Name of shareholder</i>	<i>Number of shares</i>	<i>Percentage holding</i>
Peter Hay	2,210,870	14.92
Gillian Luker	1,326,571	8.95
Gayle Hay	972,150	6.56
Westcombe Investments Limited	950,000	6.51
Clare Elizabeth Bewsher	747,161	5.04
Douglas Mark Bewsher	746,511	5.03
Elian Employee Benefit Trustee Limited	657,340	4.43
Alexandra Hendy	510,000	3.44

5. Financial statements

The Company's latest annual report and accounts for the year ended 31 December 2014 can be accessed on the [company profile page](#).

6. Legal and arbitration proceedings

During the 12 months preceding the date of this document, neither the Company nor any of its subsidiaries has been engaged in or is currently engaged in any litigation or arbitration proceedings which have or may have had in the recent past a significant effect on the financial position of the Company and so far as the directors are aware, there are no such proceedings pending or threatened by or against the Company or any of its subsidiaries.

7. Responsibility statement

The directors of Norman Hay plc, as set about above, accept responsibility for the information contained within this document. To the best of the knowledge and belief of the directors (who have taken reasonable care to ensure that such is the case) the information contained in this document is in accordance with the facts and does not omit anything likely to affect the import of such information.

REMINDER: It is intended that the first auction in the Company's shares will be held in October 2015. Thereafter, auctions will be held at regular intervals. More information, including exact auction dates and details on how to buy and sell, will be provided in due course.

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